VICTORIA *TALKS*

Policy Statement on Safeguarding

- Every person has a value and dignity, which comes directly from the creation of people in God's image. Christians see this potential as fulfilled by God's re-creation of us in Christ. Among other things this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.
- We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and vulnerable adults.
- We recognise that safeguarding is the responsibility of the whole church.
- We undertake to exercise proper care in the selection, appointment, training and support of those working with children or vulnerable adults.
- We will respond without delay to concerns or allegations that a child or vulnerable adult may have been harmed, cooperating fully in any investigation.
- We will challenge any abuse of power by anyone in a position of trust.
- We will seek to offer pastoral care to anyone who has suffered abuse.
- We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
- We have adopted the policies 'Promoting a Safer Diocese' (2018) and the House of Bishops 'Promoting a Safer Church' as well as our own 'St Nicholas Cole Abbey Centre for Workplace Ministry Safeguarding Policy'.

The staff team and trustees

All team members and trustees have completed safeguarding training.
Team: Rev Chris Fishlock, Rev Tom Wright, Tom Barnardo, Carrie Fishlock, Nick Mackay, Suzie Normanton, Marie-Christine Wenz, Alyssa Williams, Mikey Williams.
Trustees: Greg Brisk, Tom Evans, Tricia Owusu-Sekyere, Richard Tett, Andrew Wales.

Key contacts:

Tom Wright, Leader of Victoria Talks
Feel free to speak to Tom about anything as a first port of call. He can request advice and support as necessary. You can contact him at: **tom.wright@snca.co.uk**

Rev Chris Fishlock, Minister in charge
The best equipped person to help with concerns for yourself or the welfare of another at the talks. You can contact him at: **chris@snca.co.uk**

Frank Owusu-Sekyere, Safeguarding Officer
The person to speak to if you cannot reach the Minister, or if there is a concern about the Minister. You can contact him at: **safeguarding@snca.co.uk**

London Diocesan Safeguarding Advisers: 020 7932 1224 safeguarding@london.anglican.org
Thirtyone:Eight (formerly CCPAS) 24-hour helpline: 0303 003 1111
Family Lives (formerly Parentline): 0808 800 2222
NAPAC (for adult survivors of childhood abuse): 0808 801 0331
Domestic Violence Helpline (for females) 0808 2000 247

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